

Shibogama First Nations Council

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Employment Opportunity (Internal / External) Program Coordinator – Mental Wellness Team Shibogama Health

Position Summary:

The Shibogama Mental Wellness Team (MWT) is a specialized consultative team of professionals knowledgeable in the areas of social work, psychology, Indigenous knowledge and healing, and mental health and addictions. The team will work with the leadership and frontline workers of the Shibogama communities to meet the following objectives:

- Improve access to needed specialized services where gaps exist
- Enhance knowledge, skills and capacities of community frontline workers
- Provide support via a team approach of consultation, clinical supervision, coaching and mentoring
- Build and/or strengthen bridges between traditional and mainstream approaches to wellness

Services and activities to support these objectives will include:

- Supporting community crisis prevention, through early intervention.
- Addressing the needs of high-risk individuals with complex mental health issues by providing coordinated, multidisciplinary mental health supports and interventions.
- Providing pre-crisis surveillance to prevent and/or reduce the level of impending crisis and to ensure Health Directors, Chiefs and Councils as well as local and regional partners are informed and prepared to provide required response.
- Engaging and being a part of the broader network of supports that include treatment centres, mental health crisis intervention teams and other community based services as well as link with federal and provincial governments to facilitate care coordination and improve access to culturally appropriate quality care.
- Mobilizing the team based on requests from First Nation communities affected by crisis.
- Providing culturally appropriate, direct crisis response services.
- Providing indirect, culturally appropriate, direct crisis response services.
- Providing indirect, culturally appropriate, crisis response support to develop the capacity of individuals and communities to respond to and manage crisis.
- Developing criteria for crisis intervention and develop crisis protocol plans in collaboration with the member communities and other responsible agencies (e.g. provincial health services/emergency response, Health Canada (NIHB)).

Qualifications:

- Master's level degree and/or Bachelor's degree, and Post Secondary diploma preferred in one of the helping disciplines from a recognized university/college.
- Two years' management and administration experience in First Nations' health services/mental health and addictions services.
- Five years' direct service experience in the area of mental health and addictions.
- Knowledge and experience in working with First Nation, provincial and federal government systems of health.
- Fluency in Oji-Cree is preferred.
- Excellent written and oral communication, interpersonal and leadership skills.
- Thorough understanding of Indigenous approaches to healing and wellness approaches.
- Training related to trauma-informed practices appropriate to Indigenous communities.
- Sound financial management experience.
- Excellent time management and the ability to work under pressure and meet deadlines.
- Sound proficiency in current IT applications.
- Willingness and ability to travel to remote First Nation communities.
- Valid Ontario Driver's License and access to a reliable vehicle.
- Membership of membership qualifications in a recognized provincial regulatory body.
- Successful candidate must provide a clean, current CPIC and VSS.

Duties & Responsibilities:

- Maintain and enhance formal partnerships with the Shibogama First Nations communities.
- Foster community collaboration, involvement, also support and ensure the team is responsive to the needs and goals as identified by each community.
- Participate in the recruitment, development, and implementation of the specialized Mental Wellness Team.
- Provide administrative supervision to the Mental Wellness Team staff and ensure effective day to day smooth operations.
- Work closely with community-based case manager to ensure that service referrals are addressed in a proficient and effective manner and clients access appropriate counselling and treatment services.
- Participate in interagency planning and service coordination activities as directed by the community to improve and enhance service continuity and effectiveness for client.
- Coordinate a comprehensive program evaluation process under the guidance of the advisory circle and member communities.
- Ensure regular monthly staff meetings occur which includes team debriefings and self-care opportunities.
- Ensure culturally appropriate knowledge transfer, capacity building, support advice, consultation/training is provided to frontline staff working in the member communities.
- Travel to member communities on a regular basis to strengthen and enhance relationships.
- Collaborate with the Advisory Circle to ensure that culturally appropriate service needs are being met for the member communities.
- Ensure financial accountability of the project by monitoring the financial records, adhering to the approved budget, and ensuing expenditures conform to the approved budget.

Term: Contract position until March 2021, with possibility of extension depending on funding.

Anticipated Start Date: Immediately

Location: Sioux Lookout, On

Salary: Based on qualification and experience

Application

Applicants must include a cover letter, resume, and three references including most recent employer, certificate of qualification and a recent CPIC and VSS. In accordance with the Freedom of Information Act, applicants must provide a signed and dated statement authorizing SFNHA personnel to contact references.

Application Deadline: Open

Applications must be directed to: Linda Kitchkeesick, Executive Assistant/Office Manager
Shibogama First Nations Council
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Email and faxed resumes along with required documentation will be accepted. We wish to thank in advance all those who submit applications.

ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED